#### **VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION**

#### **ADOPTED BUDGET**

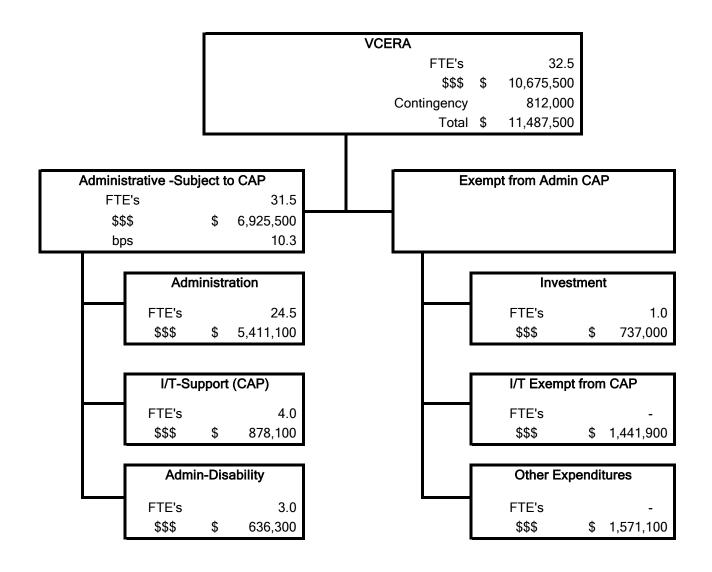
FISCAL YEAR 2021-22

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION STATUTORY LIMIT SCHEDULE ADOPTED BUDGET - FISCAL YEAR 2021-2022

Government Code section 31580.2 provides for the adoption by the Board of Retirement an annual budget covering the entire expense of administration. This expense of administration is a direct charge against the earnings of the fund and shall not exceed the greater of twenty-one hundredths of one percent of the accrued actuarial liability of the system or two million dollars (\$2,000,000), as adjusted annually by the amount of the annual cost-of-living adjustment. Government Code section 31580.2(b) provides that expenditures for software, hardware and computer technology are not considered a cost of administration. The calculations of the maximum allowable budget and requested budget are summarized below.

	2020 -2021 ADOPTED		%	2020 -2021 PROJECTED		%	 2021-2022 ADOPTED	%	
Actuarial Accrued Liability (6/30/19, 6/30/20)	\$	6,439,388,000	N/A	\$	6,439,388,000	N/A	\$ 6,747,772,000	N/A	
Allowable Budget for Cost of Administration (21/100 of 1.0%)		13,522,700	0.21%		13,522,700	0.21%	 14,170,300	0.21%	
Salaries and Benefits	\$	5,420,700	0.084%	\$	4,983,811	0.077%	\$ 5,576,800	0.083%	
Services and Supplies		1,247,300	0.019%		1,032,024	0.016%	1,262,700	0.019%	
Information Technology (IT) - Support		73,000	0.001%		53,233	0.001%	86,000	0.001%	
Capitalized Expenditures			0.000%		12,110	0.000%		0.000%	
Total Administrative (Subject to CAP)	\$	6,741,000	0.104%	\$	6,081,178	0.094%	\$ 6,925,500	0.103%	
Under Statutory Limitation	\$	6,781,700	0.105%	\$	7,441,522	0.116%	\$ 7,244,800	0.107%	
Expenditures Exempt from CAP:									
Investment		735,000	0.011%		624,986	0.010%	737,000	0.011%	
Information Technology (IT) - Exempt-CAP		1,188,000	0.018%		1,084,906	0.017%	1,441,900	0.021%	
Other Expenditures		1,615,600	0.025%		1,622,315	0.025%	 1,571,100	0.023%	
Total Expenditures Exempt from CAP	\$	3,538,600	0.054%	\$	3,332,207	0.052%	\$ 3,750,000	0.055%	
Combined:									
Administrative	\$	6,741,000	0.104%	\$	6,081,178	0.094%	\$ 6,925,500	0.103%	
Expenditures Exempt from CAP		3,538,600	0.054%		3,332,207	0.052%	3,750,000	0.055%	
Contingency		845,000	0.010%			0.000%	812,000	0.012%	
Total Proposed Budget	\$	11,124,600	0.168%	\$	9,413,385	0.146%	\$ 11,487,500	0.170%	

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION ADOPTED BUDGET AT A GLANCE FISCAL YEAR 2021 - 2022



#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

#### POSITION DETAIL BY CLASSIFICATION FISCAL YEAR 2021 - 2022

				ADOP	TED	PROJE	CTED	ADOP	TED
Position		Biwe	ekly	FY 202	0-21	FY 202	0-21	FY 202	1-22
Code	Position/Class Description	Salary	Range	FTE	POS	FTE	POS	FTE	POS
00623	Benefits Specialist (Program Administrator II)	2,679.62	3,751.84	13.0	13.0	13.0	13.0	13.0	13.0
00912	Senior Accountant - MB	2,689.06	3,764.69	1.0	1.0	1.0	1.0	1.0	1.0
00946	Manager, Accounting I	3,310.21	4,634.29	1.0	1.0	1.0	1.0	1.0	1.0
00981	Chief Financial Officer - Retirement	4,969.56	8,108.63	1.0	1.0	1.0	1.0	1.0	1.0
00982	General Counsel - Retirement	6,485.60	9,715.20	1.0	1.0	1.0	1.0	1.0	1.0
00983	Retirement Chief Operations Officer	4,051.36	7,139.75	1.0	1.0	1.0	1.0	1.0	1.0
00984	Retirement Chief Investment Officer	5,142.26	9,715.20	1.0	1.0	1.0	1.0	1.0	1.0
01174	Communications Officer (Senior Program Administrator)	3,152.86	4,414.44	1.0	1.0	1.0	1.0	1.0	1.0
01174	Senior Program Administrator	3,152.86	4,414.44	2.0	2.0	2.0	2.0	2.0	2.0
01350	Office Assistant III - Confidential	1,707.06	2,390.12	2.0	2.0	2.0	2.0	2.0	2.0
01318	Legal Management Asst III-C	2,133.77	2,987.28	0.5	1.0	0.5	1.0	0.5	1.0
01489	Program Assistant-NE	2,436.18	3,410.98	2.0	2.0	2.0	2.0	2.0	2.0
01617	Chief Technology Officer (Mgr Application Development)	4,248.02	5,947.82	1.0	1.0	1.0	1.0	1.0	1.0
01711	Benefits Manager (Staff Services Manager III)	3,219.16	4,507.27	3.0	3.0	3.0	3.0	3.0	3.0
01711	Senior IT Specialist (Staff Services Manager III)	3,219.16	4,507.27	1.0	1.0	1.0	1.0	1.0	1.0
01814	Retirement Administrator	6,887.43	10,766.35	1.0	1.0	1.0	1.0	1.0	1.0
	Total			32.5	33.0	32.5	33.0	32.5	33.0

**Note** \*\* - On December 26, 2021 all classifications, including VCERA appointed employees, will receive general cost of living increase of 2.0%. The bi-weekly salary range in this schedule do not reflect the planned general cost of living increase. However, these increases are incorporated into the Salaries and Benefits in the proposed budget.

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION COMBINED UNITS ADOPTED BUDGET FISCAL YEAR 2021 - 2022

			[	Budgets St	bject to Administ	rative CAP	Budgets Exe	mpt from Admin	istrative CAP			
_	2019-20 ACTUAL	2020-2021 ADOPTED	2020-2021 PROJECTED	2021-2022 ADOPTED Administration	2021-2022 ADOPTED IT Support -CAP	2021-2022 ADOPTED Admin-Disability	2021-2022 ADOPTED Investment	2021-2022 ADOPTED IT-Exempt-CAP	2021-2022 ADOPTED Other Expenditures	2021-2022 ADOPTED COMBINED	ADOPTED/ ADJUSTED VARIANCE	% INCREASE/ (DECREASE)
Salaries and Benefits:												
Full-Time Equivalents	31.5	32.5	32.5	24.5	4.0	3.0	1.0	0.0	0.0	32.5	0.0	0.0%
Lan Time Equivalents	31.5	32.3	32.3	24.5	4.0	5.0	1.0	0.0	0.0	32.3	0.0	0.070
Salaries:												
Regular Salary	\$3,136,966	\$3,748,400	\$3,482,946	\$2,723,200	\$508,800	\$303,400	\$256,100	\$0	\$0	\$3,791,500	\$43,100	1.1%
Overtime	0	0	0	92,723,200	9505,600	0	0	0	0	0		#DIV/0!
Extra-Help/Temporary Services	215,827	166,300	174,196	232,300	0	0	0	0	0	232,300	66,000	39.7%
Total Salaries	3,352,793	3,914,700	3,657,142	2,955,500	508,800	303,400	256,100	0	0	4,023,800	109,100	2.8%
Benefits:	3,332,733	3,514,700	3,037,142	2,555,500	300,000	303,400	250,100			4,023,000	103,100	2.070
Supplemental Payments	63,825	80,100	78,516	59,900	19,000	10,600	0	0	0	89,500	9,400	11.7%
Vacation Redemption	169,534	166,600	202,980	147,600	25,300	10,900	0	0	0	183,800	17,200	10.3%
Retirement Contributions	569,849	599,700	552,435	418,100	87,100	50,500	18,600	0	0	574,300	(25,400)	(4.2%)
OASDI Contribution	173,740	228,500	195,089	175,700	35,500	23,000	8,900	0	0	243,100	14,600	6.4%
FICA-Medicare	48,845	63,500	54,505	44,600	8,800	5,200	4,200	0	0	62,800	(700)	(1.1%)
Medical Insurance	336,396	435,200	399,206	366,000	53,500	46,200	12,600	0	0	478,300	43,100	9.9%
Retiree Health Insurance	20,660	26,700	26,638	46,800	0	40,200	12,000	0	0	46,800	20,100	75.3%
Life Insurance	1,115	1,300	1,210	1,000	200	100	0	0	0	1,300	20,100	0.0%
Unemployment Insurance	1,570	1,900	1,780	6,600	1,300	800	600	0	0	9,300	7,400	389.5%
Mgmt Disability Insurance	22,014	27,800	23,798	20,200	3,800	2,200	1,900	0	0	28,100	300	1.1%
Workers Compensation Insurance	112,353	101,800	15,423	38,100	5,800	4,700	2,800	0	0	51,400	(50,400)	(49.5%)
401K Plan Contribution	74,036	90,400	83,711	75,000	9,200	5,800	7,700	0	0	97,700	7,300	8.1%
Total Benefits	1,593,937	1,823,500	1,635,291	1,399,600	249,500	160,000	57,300	0	0	1,866,400	42,900	2.4%
Total Salaries & Benefits	\$4,946,730	\$5,738,200	\$5,292,433	\$4,355,100	\$758,300	\$463,400	\$313,400	\$0	<u> </u>	\$5,890,200	\$152,000	2.6%
Total Salaries & Dellerits	J4,340,730	33,738,200	33,232,433	J <del>4</del> ,333,100	\$738,300	3403,400	7313,400	JU.	<b>30</b>	33,830,200	\$132,000	2.076
Services & Supplies:												
Board Member Stipend	\$8,100	\$13,200	\$9,600	\$18,000	\$0	\$0	\$0	\$0	\$0	\$18,000	\$4,800	36.4%
Other Professional Services	55,620	156,900	126,717	82,800	0	98,000	0	0	0	180,800	23,900	15.2%
Auditing	33,020	130,900	120,717	02,000		•					23,500	13.2/0
Additing	44 006	101 400	51 300	106 500	0	Λ	Λ.	Λ	Λ	106 500	5 100	5.0%
Hearing Officers	44,006	101,400	51,390	106,500	0	0	0	0	0	106,500	5,100	5.0%
Hearing Officers	56,630	56,000	36,400	0	0	56,000	0	0	0	56,000	0	0.0%
Temporary Services	56,630 0	56,000 0	36,400 0	0	0	56,000 0	0	0	0	56,000 0	0	0.0% #DIV/0!
Temporary Services Legal	56,630 0 280,645	56,000 0 442,300	36,400 0 424,632	0 0 75,000	0 0	56,000 0 17,300	0 0 350,000	0 0	0 0	56,000 0 442,300	0 0 0	0.0% #DIV/0! 0.0%
Temporary Services Legal Election Services	56,630 0 280,645 12,031	56,000 0 442,300 40,000	36,400 0 424,632 23,335	0 0 75,000 15,000	0 0 0 0	56,000 0 17,300 0	0 0 350,000 0	0 0 0	0 0 0	56,000 0 442,300 15,000	0 0 0 (25,000)	0.0% #DIV/0! 0.0% (62.5%)
Temporary Services Legal Election Services Actuary-Valuation	56,630 0 280,645 12,031 62,000	56,000 0 442,300 40,000 63,000	36,400 0 424,632 23,335 63,000	0 0 75,000 15,000	0 0 0	56,000 0 17,300 0	0 0 350,000 0	0 0 0 0	0 0 0 0 0 64,000	56,000 0 442,300 15,000 64,000	0 0 0 (25,000) 1,000	0.0% #DIV/0! 0.0% (62.5%) 1.6%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67	56,630 0 280,645 12,031 62,000 13,000	56,000 0 442,300 40,000 63,000 13,000	36,400 0 424,632 23,335 63,000 13,000	0 0 75,000 15,000 0	0 0 0 0 0	56,000 0 17,300 0 0	0 0 350,000 0 0	0 0 0 0	0 0 0 0 64,000 13,500	56,000 0 442,300 15,000 64,000 13,500	0 0 0 (25,000) 1,000 500	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp	56,630 0 280,645 12,031 62,000 13,000 0	56,000 0 442,300 40,000 63,000 13,000 48,000	36,400 0 424,632 23,335 63,000 13,000 48,000	0 0 75,000 15,000 0 0	0 0 0 0 0	56,000 0 17,300 0 0 0	0 0 350,000 0 0 0	0 0 0 0 0	0 0 0 0 0 64,000 13,500	56,000 0 442,300 15,000 64,000 13,500	0 0 0 (25,000) 1,000 500 (48,000)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%)
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation	56,630 0 280,645 12,031 62,000 13,000 0	56,000 0 442,300 40,000 63,000 13,000 48,000 15,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928	0 0 75,000 15,000 0 0	0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0	0 0 350,000 0 0 0	0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0	56,000 0 442,300 15,000 64,000 13,500 0	0 0 0 (25,000) 1,000 500 (48,000)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%)
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906	56,000 0 442,300 40,000 63,000 13,000 48,000 15,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793	0 0 75,000 15,000 0 0 0	0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0	0 0 350,000 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000	56,000 0 442,300 15,000 64,000 13,500 0 15,000	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906	56,000 0 442,300 40,000 63,000 13,000 48,000 15,000 16,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793	75,000 15,000 0 0 0 0	0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0	0 0 350,000 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000	56,000 0 442,300 15,000 64,000 0 15,000 18,000	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0!
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454	56,000 0 442,300 40,000 63,000 13,000 48,000 15,000 0 45,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254	0 0 75,000 15,000 0 0 0 0 0 36,000	0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0	0 0 350,000 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 0 36,000	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%)
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage	56,630 0 280,645 12,031 62,000 0 105,681 16,906 0 35,454 76,953	56,000 0 442,300 40,000 63,000 13,000 48,000 16,000 0 45,000 68,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254	0 0 75,000 15,000 0 0 0 0 0 36,000 48,000	0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 0 36,000 48,500	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%)
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine	56,630 0 280,645 12,031 62,000 0 105,681 16,906 0 0 35,454 76,953 4,200	56,000 0 442,300 40,000 63,000 13,000 48,000 16,000 0 0 45,000 68,000 4,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933	0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000	0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0	56,000 0 442,300 15,000 64,000 13,500 15,000 18,000 36,000 48,500 4,000	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454 76,953 4,200	56,000 0 442,300 40,000 63,000 13,000 15,000 0 45,000 68,000 4,000 15,800	36,400 0 424,632 23,335 63,000 13,000 48,000 0 22,793 0 25,254 44,146 3,933 15,753	0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000	0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 0 36,000 48,500 4,000 15,600	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%)
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609	56,000 0 442,300 40,000 63,000 13,000 48,000 15,000 68,000 45,000 68,000 15,800 86,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609	0 0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000 15,600	0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 48,500 4,000 15,600 110,000	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200) 24,000	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385	56,000 0 442,300 40,000 63,000 13,000 48,000 15,000 68,000 4,000 15,800 86,000 42,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994	0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000 110,000	0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 48,500 4,000 110,000 45,100	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200) 24,000 3,100	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance	56,630 0 280,645 12,031 62,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 305	56,000 0 442,300 40,000 63,000 13,000 48,000 16,000 0 45,000 68,000 4,000 15,800 86,000 4,000	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994	0 0 75,000 15,000 0 0 0 0 36,000 48,000 15,600 110,000 45,100 4,000	0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 0 36,000 48,500 4,000 15,600 110,000 45,100 4,000	0 0 0 (25,000) 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200) 24,000 3,100	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4% 0.0%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance Training/Travel-Staff	56,630 0 280,645 12,031 62,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 305 14,922	56,000 0 442,300 40,000 63,000 13,000 15,000 0 45,000 68,000 4,000 15,800 86,000 42,000 4,000 62,900	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994 0 14,750	0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000 11,000 45,100 4,000 29,700	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 48,500 4,000 110,000 45,100 4,000 71,300	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200) 24,000 3,100 0 8,400	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4% 0.0% 13.4%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance Training/Travel-Staff Training/Travel-Trustee	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 14,922 5,396	56,000 0 442,300 40,000 63,000 13,000 15,000 16,000 0 45,000 68,000 4,000 42,000 4,000 62,900 33,200	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994 0 14,750 6,640	0 0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000 15,600 110,000 45,100 4,000 29,700	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 500 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 48,500 4,000 15,600 110,000 45,100 4,000 71,300 35,700	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 (9,000) (19,500) 0 (200) 24,000 3,100 0 8,400 2,500	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4% 0.0% 13.4% 7.5%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-415 Calculation Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance Training/Travel-Staff Training/Travel-Trustee Travel-Due Diligence-Staff	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 305 14,922 5,396 2,912	56,000 0 442,300 40,000 63,000 13,000 48,000 15,000 68,000 4,000 4,000 42,000 4,000 62,900 33,200 12,800	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994 0 14,750 6,640	15,000 15,000 0 0 0 0 0 0 36,000 48,000 15,600 110,000 45,100 4,000 29,700 20,700	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 500 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 48,500 4,000 110,000 45,100 4,000 71,300 35,700 11,200	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200) 24,000 3,100 0 8,400 2,500 (1,600)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4% 0.0% 13.4% 7.5% (12.5%)
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance Training/Travel-Staff Training/Travel-Trustee Travel-Due Diligence-Staff Travel-Due Diligence-Trustee	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 305 14,922 5,396 2,912 1,843	56,000 0 442,300 40,000 63,000 13,000 15,000 0 45,000 68,000 4,000 42,000 4,000 62,900 33,200 12,800 22,600	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994 0 14,750 6,640 0	0 0 0 75,000 15,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 36,000 48,500 4,000 110,000 45,100 4,000 71,300 35,700 11,200 19,300	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 (9,000) (19,500) 0 (200) 24,000 3,100 0 8,400 2,500 (1,600) (3,300)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4% 0.0% 13.4% 7.5% (12.5%) (14.6%)
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance Training/Travel-Staff Training/Travel-Trustee Travel-Due Diligence-Staff Travel-Due Diligence-Staff	56,630 0 280,645 12,031 62,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 305 14,922 5,396 2,912 1,843 1,481	56,000 0 442,300 40,000 63,000 13,000 15,000 0 45,000 68,000 4,000 15,800 4,000 62,900 33,200 22,600 4,500	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994 0 14,750 6,640 0 0	0 0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000 15,600 110,000 45,100 4,000 29,700 0 0 3,500	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0 0 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 0 36,000 48,500 4,000 110,000 45,100 4,000 71,300 35,700 11,200 19,300 4,500	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200) 24,000 3,100 0 8,400 2,500 (1,600) (3,300)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4% 0.0% 13.4% 7.5% (12.5%) (14.6%) 0.0%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-ASSB 67 Actuary-ASSB 67 Actuary-ASSB 67 Actuary-Misc Hrly Consult Actuary-Misc Hrly Consult Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance Training/Travel-Staff Training/Travel-Trustee Travel-Due Diligence-Staff Travel-Due Diligence-Trustee Mileage-Staff Mileage -Trustee	56,630 0 280,645 12,031 62,000 13,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 305 14,922 5,396 2,912 1,843 1,481 1,826	56,000 0 442,300 40,000 63,000 13,000 15,000 0 45,000 68,000 4,000 42,000 4,000 62,900 33,200 12,800 22,600 4,500	36,400 0 424,632 23,335 63,000 13,000 48,000 0 25,254 44,146 3,933 15,753 83,609 41,994 0 14,750 6,640 0 0 1,000	0 0 0 75,000 15,000 0 0 0 0 36,000 48,000 45,100 45,100 29,700 20,700 0 0 3,500 4,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 500 0 0 0 0 0 0 0 0	0 0 0 350,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0 0 0 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 18,000 4,000 45,100 4,000 71,300 35,700 11,200 19,300 4,500 4,500	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 (9,000) (19,500) 0 (200) 24,000 3,100 0 8,400 2,500 (1,600) (3,300) 0	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) 0.0% (1.3%) 27.9% 7.4% 0.0% 13.4% 7.5% (12.5%) (14.6%) 0.0% 0.0%
Temporary Services Legal Election Services Actuary-Valuation Actuary-GASB 67 Actuary-Assump/Exp Actuary-415 Calculation Actuary-Misc Hrly Consult Actuary-Actuarial Audit Printing Postage Copy Machine Insurance - General Liability Insurance - Fiduciary Liability Cost Allocation Charges Education Allowance Training/Travel-Staff Training/Travel-Trustee Travel-Due Diligence-Staff Travel-Due Diligence-Staff	56,630 0 280,645 12,031 62,000 0 105,681 16,906 0 35,454 76,953 4,200 15,201 83,609 34,385 305 14,922 5,396 2,912 1,843 1,481	56,000 0 442,300 40,000 63,000 13,000 15,000 0 45,000 68,000 4,000 15,800 4,000 62,900 33,200 22,600 4,500	36,400 0 424,632 23,335 63,000 13,000 48,000 14,928 22,793 0 25,254 44,146 3,933 15,753 83,609 41,994 0 14,750 6,640 0 0	0 0 0 75,000 15,000 0 0 0 0 36,000 48,000 4,000 15,600 110,000 45,100 4,000 29,700 0 0 3,500	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	56,000 0 17,300 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 350,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 64,000 13,500 0 15,000 18,000 0 0 0 0 0 0 0	56,000 0 442,300 15,000 64,000 13,500 0 15,000 0 36,000 48,500 4,000 110,000 45,100 4,000 71,300 35,700 11,200 19,300 4,500	0 0 0 (25,000) 1,000 500 (48,000) 0 2,000 0 (9,000) (19,500) 0 (200) 24,000 3,100 0 8,400 2,500 (1,600) (3,300)	0.0% #DIV/0! 0.0% (62.5%) 1.6% 3.8% (100.0%) 0.0% 12.5% #DIV/0! (20.0%) (28.7%) 0.0% (1.3%) 27.9% 7.4% 0.0% 13.4% 7.5% (12.5%) (14.6%) 0.0%

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION COMBINED UNITS ADOPTED BUDGET

FISCAL YEAR 2021 - 2022

			ſ	Budgets Su	bject to Administ	rative CAP	Budgets Exe	empt from Admir	nistrative CAP			
_	2019-20 ACTUAL	2020-2021 ADOPTED	2020-2021 PROJECTED	2021-2022 ADOPTED	2021-2022 ADOPTED	2021-2022 ADOPTED Admin-Disability	2021-2022 ADOPTED Investment	2021-2022 ADOPTED	2021-2022 ADOPTED Other Expenditures	2021-2022 ADOPTED COMBINED	ADOPTED/ ADJUSTED VARIANCE	% INCREASE/ (DECREASE)
Auto Allowance	6,900	6,900	6,900	6,900	0	0	0	0	0	6,900	0	0.0%
Facilities-Security	6,089	2,700	2,574	2,400	300	0	0	0	0	2,700	0	0.0%
Facilities-Maint & Repairs	629	3,300	1,585	2,500	1,000	0	0	0	0	3,500	200	6.1%
Equipment-Maint & Repairs	0	2,000	1,410	2,000	0	0	0	0	0	2,000	0	0.0%
General Office Expense	6,859	10,400	1,170	8,000	0	0	2,400	0	0	10,400	0	0.0%
Books & Publications	722	9,000	15,541	7,800	500	0	9,500	0	0	17,800	8,800	97.8%
Office Supplies	9,296	15,000	4,526	15,000	0	0	0	0	0	15,000	0	0.0%
Memberships & Dues	15,913	17,900	18,335	14,600	400	0	4,400	0	0	19,400	1,500	8.4%
Bank Service Charges	538	0	0	0	0	0	0	0	-	0	0	#DIV/0!
Offsite Storage	4,430	5,200	5,054	5,200	0	0	0	0	-	5,200	0	0.0%
Claims, Judgements & Court Ord	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Rents/Leases-Equipment	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Rents/Leases-Structures	156,779	258,000	256,155	266,700	0	0	0	0	-	266,700	8,700	3.4%
Non-Capital Equipment	0	0	0	0	0	0	0	0	-	0	0	#DIV/0!
Non-Capital Furniture	0	15,800	4,411	15,800	0	0	0	0	-	15,800	0	0.0%
Depreciation /Amortization	1,460,594	1,562,700	1,582,168	91,200	0	0	0	0	, ,	1,551,800	(10,900)	(0.7%)
Total Services & Supplies	\$2,602,190	\$3,280,400	\$2,970,703	\$1,056,000	\$33,800	\$172,900	\$423,600	\$0	\$1,571,100	\$3,257,400	(\$23,000)	(0.7%)
Total Sal, Ben, Serv & Supp	\$7,548,920	\$9,018,600	\$8,263,136	\$5,411,100	\$792,100	\$636,300	\$737,000	\$0	\$1,571,100	\$9,147,600	\$129,000	1.4%
	\$7,548,920	\$9,018,600	\$8,263,136	\$5,411,100	\$792,100	\$636,300	\$737,000	\$0	\$1,571,100	\$9,147,600	\$129,000	1.4%
Technology:							· · · · ·		, , , , ,	.,,	,	
<u>Technology:</u> Technology-Hardware	90,731	\$98,000	\$57,315	\$0	\$0	\$0	\$0	\$113,000	\$0	\$113,000	\$15,000	15.3%
Technology:  Technology-Hardware  Technology-Hardware Support	90,731	\$98,000 10,000	\$57,315 5,000	\$0 0	\$0 0	\$0 0	\$0 0	\$113,000 10,000	\$0 0	\$113,000 10,000	\$15,000 0	15.3% 0.0%
Technology:  Technology-Hardware  Technology-Hardware Support  Technology-Software Lic & Main	90,731	\$98,000	\$57,315	\$0	\$0	\$0	\$0	\$113,000	\$0	\$113,000	\$15,000	15.3%
Technology:  Technology-Hardware  Technology-Hardware Support	90,731 0 51,239	\$98,000 10,000 75,400	\$57,315 5,000 58,467	\$0 0	\$0 0	\$0 0	\$0 0	\$113,000 10,000 101,700	\$0 0 0	\$113,000 10,000 101,700	\$15,000 0 26,300	15.3% 0.0% 34.9%
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint	90,731 0 51,239 3,528	\$98,000 10,000 75,400 41,500	\$57,315 5,000 58,467 17,044	\$0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$113,000 10,000 101,700 71,500	\$0 0 0	\$113,000 10,000 101,700 71,500	\$15,000 0 26,300 30,000	15.3% 0.0% 34.9% 72.3%
Technology:  Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services	90,731 0 51,239	\$98,000 10,000 75,400	\$57,315 5,000 58,467	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$113,000 10,000 101,700	\$0 0 0	\$113,000 10,000 101,700	\$15,000 0 26,300	15.3% 0.0% 34.9%
Technology:  Technology-Hardware  Technology-Hardware Support  Technology-Software Lic & Main  Technology-Software Support &  Maint	90,731 0 51,239 3,528 3,655	\$98,000 10,000 75,400 41,500 6,100	\$57,315 5,000 58,467 17,044 4,180	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$113,000 10,000 101,700 71,500 3,100	\$0 0 0	\$113,000 10,000 101,700 71,500 3,100	\$15,000 0 26,300 30,000 (3,000)	15.3% 0.0% 34.9% 72.3% (49.2%)
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support	90,731 0 51,239 3,528 3,655 7,168	\$98,000 10,000 75,400 41,500 6,100 8,900	\$57,315 5,000 58,467 17,044 4,180 8,500	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500	\$0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500	\$15,000 0 26,300 30,000 (3,000) 1,600	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0%
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Infrastructure Suppor	90,731 0 51,239 3,528 3,655 7,168	\$98,000 10,000 75,400 41,500 6,100 8,900	\$57,315 5,000 58,467 17,044 4,180 8,500	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500	\$0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500	\$15,000 0 26,300 30,000 (3,000) 1,600	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0%
Technology:  Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Infrastructure Support Technology-V3 Software & V5G	90,731 0 51,239 3,528 3,655 7,168 91,601	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100	\$0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4%
Technology:  Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Infrastructure Support Technology-V3 Software & VSG Hosting	90,731 0 51,239 3,528 3,655 7,168 91,601 676,414	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400	\$0 0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100	\$0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4%
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Infrastructure Suppo Technology-V3 Software & VSG Hosting Technology-Data Communication Total Technology	90,731 0 51,239 3,528 3,655 7,168 91,601 676,414 56,908	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100 747,000 88,000	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400 740,000 61,233	\$0 0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 25,000	\$0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 111,000	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000 123,000 23,000	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4% 16.5% 26.1%
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Infrastructure Suppor Technology-V3 Software & VSG Hosting Technology-Data Communication Total Technology Capitalized Expenses:	90,731 0 51,239 3,528 3,655 7,168 91,601 676,414 56,908 \$981,244	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100 747,000 88,000 \$1,261,000	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400 740,000 61,233 \$1,138,139	\$0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 86,000	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 25,000 \$1,441,900	\$0 0 0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 111,000 \$1,527,900	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000 123,000 23,000 \$266,900	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4% 16.5% 26.1% 21.2%
Technology:  Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Infrastructure Suppo Technology-V3 Software & VSG Hosting Technology-Data Communication Total Technology	90,731 0 51,239 3,528 3,655 7,168 91,601 676,414 56,908	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100 747,000 88,000	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400 740,000 61,233	\$0 0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 25,000	\$0 0 0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 111,000	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000 123,000 23,000	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4% 16.5% 26.1%
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Harstructure Support Technology-V3 Software & V5G Hosting Technology-Data Communication Total Technology  Capitalized Expenses: Capitalized Structures Total Capitalized Expenses	90,731 0 51,239 3,528 3,655 7,168 91,601 676,414 56,908 \$981,244 \$911,695	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100 747,000 88,000 \$1,261,000	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400 740,000 61,233 \$1,138,139	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 86,000 \$86,000	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 \$1,441,900	\$0 0 0 0 0 0 0 0 0 50	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 111,000 \$1,527,900	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000 123,000 \$266,900	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4% 16.5% 26.1% 21.2%
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Website Support Technology-Infrastructure Support Technology-V3 Software & VSG Hosting Technology-Data Communication Total Technology  Capitalized Expenses: Capitalized Expenses Total Capitalized Expenses	90,731 0 51,239 3,528 3,655 7,168 91,601 676,414 56,908 \$981,244 \$911,695 \$911,695	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100 747,000 88,000 \$1,261,000 \$0 \$0 \$10,279,600	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400 740,000 61,233 \$1,138,139 \$12,110 \$12,110 \$9,413,385	\$0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 86,000 \$86,000	\$0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 25,000 \$1,441,900	\$0 0 0 0 0 0 0 0 0 50	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 111,000 \$1,527,900 \$0 \$0	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000 123,000 23,000 \$266,900 \$0 \$395,900	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4% 16.5% 26.1% 21.2% #DIV/0! #DIV/0!
Technology: Technology-Hardware Technology-Hardware Support Technology-Software Lic & Main Technology-Software Support & Maint Technology-Cloud Services Technology-Website Support Technology-Harstructure Support Technology-V3 Software & V5G Hosting Technology-Data Communication Total Technology  Capitalized Expenses: Capitalized Structures Total Capitalized Expenses	90,731 0 51,239 3,528 3,655 7,168 91,601 676,414 56,908 \$981,244 \$911,695	\$98,000 10,000 75,400 41,500 6,100 8,900 186,100 747,000 88,000 \$1,261,000	\$57,315 5,000 58,467 17,044 4,180 8,500 186,400 740,000 61,233 \$1,138,139	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 86,000 \$86,000	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 \$1,441,900	\$0 0 0 0 0 0 0 0 0 0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$113,000 10,000 101,700 71,500 3,100 10,500 237,100 870,000 111,000 \$1,527,900	\$15,000 0 26,300 30,000 (3,000) 1,600 51,000 123,000 \$266,900	15.3% 0.0% 34.9% 72.3% (49.2%) 18.0% 27.4% 16.5% 26.1% 21.2%

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION ADMINISTRATION ADOPTED BUDGET FISCAL YEAR 2021 - 2022

Solaries and Benefits:		2019-20 ACTUAL	2020-2021 ADOPTED	2020-2021 PROJECTED	2021-2022 ADOPTED	ADOPTED/ ADJUSTED VARIANCE	% INCREASE/ (DECREASE)
Full-Time Equivalents	Salaries and Renefits:						
Regular Salary         \$2,625,303         \$2,719,200         \$2,480,310         \$2,723,200         \$4,000         \$0.1%           Overtime         0         10         125,500         120,000         120,000         18.0%         125,500         120,000         120,000         8.0%         8         8         0         0         0         0         0         8.0%         8         0	· · · · · · · · · · · · · · · · · · ·	27.5	24.5	24.5	24.5	0.0	0.0%
Overtime         0         0         0         0         0         0         blt/l/O           Extra-Help/Temporary Services         88,480         16,300         50,391         232,300         216,000         1325,2%           Total Salaries         2,713,783         2,735,500         2,530,701         2,955,500         220,000         8.0%           Benefits:         Supplemental Payments         52,913         49,000         50,978         59,900         10,900         22,2%           Vacation Redemption         169,534         152,200         187,415         147,600         (4,600)         3(0,3%)           Retirement Contributions         458,887         448,300         405,785         418,100         (30,200)         (6,7%)           OASDI Contribution         148,702         167,000         139,391         175,700         8,700         5,2%           FICA-Medicare         41,183         46,500         339,337         44,600         (1,900)         (4,183           Metical Insurance         29,660         26,700         26,638         46,800         32,500         9,7%           Retiree Health Insurance         1,310         1,400         1,262         6,600         5,000         371,4%	Salaries:						
Extra-Help/Temporary Services         88,480         16,300         50,391         232,300         216,000         8.0%           Benefits:         Supplemental Payments         52,913         49,000         50,978         59,900         10,900         22.2%           Vacation Redemption         169,534         152,200         187,415         147,600         (4,600)         3.0%           Retirement Contributions         495,887         448,300         405,785         418,100         (30,200)         (6,7%)           OASDI Contribution         148,702         167,000         139,391         175,700         8,700         5.2%           FICA-Medicare         41,183         46,500         39,337         44,600         (1,900)         (4,1%)           Medical Insurance         299,482         333,500         299,404         366,000         32,500         9.7%           Retiree Health Insurance         20,660         26,700         26,638         46,800         20,100         75.3%           Life Insurance         9,891         1,000         1,262         6,600         5,000         30         0.0%           Unemployment Insurance         1,310         1,400         1,262         6,600         5,000         <	Regular Salary	\$2,625,303	\$2,719,200	\$2,480,310	\$2,723,200	\$4,000	0.1%
Name	Overtime	0	0	0	0	0	#DIV/0!
Supplemental Payments   52,913   49,000   50,978   59,900   10,900   22.2%	Extra-Help/Temporary Services	88,480	16,300	50,391	232,300	216,000	1325.2%
Supplemental Payments         52,913         49,000         50,978         59,900         10,900         22.2%           Vacation Redemption         169,534         152,200         187,415         147,600         (4,600)         (3,0%)           OASDI Contribution         148,702         167,000         139,391         175,700         8,700         5.2%           FICA-Medicare         41,183         46,500         39,337         44,600         (1,900)         (4,1%)           Medical Insurance         299,482         333,500         299,404         366,000         32,500         9.7%           Retiree Health Insurance         20,660         26,700         26,638         46,800         20,100         75,3%           Life Insurance         989         1,000         899         1,000         0         0         0.0%           Unemployment Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         48.40           10tal	Total Salaries	2,713,783	2,735,500	2,530,701	2,955,500	220,000	8.0%
Vacation Redemption         169,534         152,200         187,415         147,600         (4,600)         (3.0%)           Retirement Contribution         495,887         448,300         405,785         418,100         (30,200)         (6.7%)           OASDI Contribution         148,702         167,000         139,391         175,700         8,700         5.2%           FICA-Medicare         41,183         46,500         39,337         44,600         (1,900)         (4.1%)           Medical Insurance         29,660         26,700         26,638         46,800         20,100         75,3%           Life Insurance         989         1,000         899         1,000         0.0%           Unemployment Insurance         19,051         20,200         16,904         20,200         0.0%           Morkers Compensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         (48,4%)           401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12,6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         5,6%           Auditing         44,006         101,40	Benefits:						
Retirement Contributions         495,887         448,300         405,785         418,100         (30,200)         (6,7%)           OASDI Contribution         148,702         167,000         139,391         175,700         8,700         5.2%           FICA-Medicare         41,183         46,500         39,337         44,600         (1,900)         (4,1%)           Medical Insurance         299,82         333,500         299,404         366,000         32,500         9.7%           Retiree Health Insurance         20,660         26,700         26,638         46,800         20,100         75,3%           Life Insurance         989         1,000         0         0.0%           Unemployment Insurance         13,110         1,400         1,262         6,600         5,200         371,4%           Mgmt Disability Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         19,071         73,800         (13,013)         38,100         (35,700)         12,61           Total Senefits         1,409,040         1,3	Supplemental Payments	52,913	49,000	50,978	59,900	10,900	22.2%
OASDI Contribution         148,702         167,000         139,391         175,700         8,700         5.2% FICA-Medicare           FICA-Medicare         41,183         46,500         39,337         44,600         (1,900)         (4,1%)           Medical Insurance         29,9482         333,500         29,404         366,000         32,500         9.7%           Retiree Health Insurance         20,660         26,700         26,638         46,800         20,100         75,3%           Life Insurance         989         1,000         899         1,000         0         0.0%           Unemployment Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         (48,4%)           401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12.66           Total Salaries & Benefits         1,409,000         1,386,200         1,216,119         1,399,600         13,400         1.0% <t< td=""><td>Vacation Redemption</td><td>169,534</td><td>152,200</td><td>187,415</td><td>147,600</td><td>(4,600)</td><td>(3.0%)</td></t<>	Vacation Redemption	169,534	152,200	187,415	147,600	(4,600)	(3.0%)
FICA-Medicare         41,183         46,500         39,337         44,600         (1,900)         (4.1%)           Medical Insurance         299,482         333,500         299,404         366,000         32,500         9.7%           Retiree Health Insurance         20,660         26,700         26,638         46,800         20,100         75.3%           Life Insurance         989         1,000         899         1,000         0         0.0%           Unemployment Insurance         1,310         1,400         1,262         6,600         5,200         371.4%           Mgroter Scompensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         (48.4%)           401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12.6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         \$4,122,823         \$4,121,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:           Board Member Stipend         \$8,100         \$13,200         \$18,000         \$4,800	Retirement Contributions	495,887	448,300	405,785	418,100	(30,200)	(6.7%)
Medical Insurance         299,482         333,500         299,404         366,000         32,500         9.7%           Retiree Health Insurance         20,660         26,700         26,638         46,800         20,100         75,3%           Life Insurance         989         1,000         899         1,000         0         0.0%           Unemployment Insurance         1,310         1,400         1,262         6,600         5,200         371,4%           Mgmt Disability Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         (48,4%)           401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12,66           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         10,66           Total Salaries & Benefits         \$4,122,823         \$4,121,700         \$3,746,820         \$4,355,100         \$23,400         5.78           Services & Supplies:           Board Member Stipend         \$8,100         \$13,200         \$9,600         \$18,000	OASDI Contribution	148,702	167,000	139,391	175,700	8,700	5.2%
Retiree Health Insurance         20,660         26,700         26,638         46,800         20,100         75.3%           Life Insurance         989         1,000         899         1,000         0         0.0%           Unemployment Insurance         1,310         1,400         1,262         6,600         5,200         0         0.0%           Mgmt Disability Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         (48.4%)           401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12.6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         \$4,122,823         \$4,212,700         \$3,746,820         \$4,355,100         \$23,400         5.7%           Services & Supplies:         \$4,122,823         \$4,212,700         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         \$5,602         78,400         81,315         82,800         4,400         5.0%	FICA-Medicare	41,183	46,500	39,337	44,600	(1,900)	(4.1%)
Life Insurance         989         1,000         899         1,000         0.0%           Unemployment Insurance         1,310         1,400         1,262         6,600         5,200         371.4%           Mgmt Disability Insurance         19,051         20,200         16,904         20,200         35,700         0.0%           Workers Compensation Insurance         96,716         73,800         (13,013)         38,100         35,700)         (48.4%)           401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12.6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         \$4,122,823         \$4,121,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         S         S         800         \$13,200         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         55,620         78,400         81,315         82,800         4,400         5.6%           Auditing         44,006         101,400         51,390         106,500         5,00           Hearing Of	Medical Insurance	299,482	333,500	299,404	366,000	32,500	9.7%
Unemployment Insurance         1,310         1,400         1,262         6,600         5,200         371.4%           Mgmt Disability Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         48.40%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         \$4,122,823         \$4,121,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         Board Member Stipend         \$8,100         \$13,200         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         \$5,620         78,400         81,315         82,800         \$4,800         \$6.6%           Auditing         44,006         101,400         51,390         106,500         \$5,100         \$5.6%           Hearing Officers         56,630         75,000         118,220         75,000         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0         \$0	Retiree Health Insurance	20,660	26,700	26,638	46,800	20,100	75.3%
Mgmt Disability Insurance         19,051         20,200         16,904         20,200         0         0.0%           Workers Compensation Insurance         96,716         73,800         (13,013)         38,100         (35,700)         (48.4%)           401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12.6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         1,409,040         1,386,200         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         5         54,122,823         \$4,121,700         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         55,620         78,800         81,315         82,800         \$4,000         5.6%           Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0 <t< td=""><td>Life Insurance</td><td>989</td><td>1,000</td><td>899</td><td>1,000</td><td>0</td><td>0.0%</td></t<>	Life Insurance	989	1,000	899	1,000	0	0.0%
Workers Compensation Insurance 401K Plan Contribution         96,716 62,613         73,800 66,600         (13,013) 61,119         38,100 75,000         (35,700) 8,400         (48.4%) 12.6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         \$4,122,823         \$4,121,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         Board Member Stipend         \$8,100         \$13,200         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         55,620         78,400         81,315         82,800         4,400         5.6%           Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0         0         0         0         #IDIV/0!           Legal         18,650         75,000         118,220         75,000         0         #IDIV/0!           Legal         18,650         75,000         118,220         75,000         0         #IDIV/0!           Legal         18,650         75,500         13,826         48,000         (19,500)	Unemployment Insurance	1,310	1,400	1,262	6,600	5,200	371.4%
401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12.6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         \$4,122,823         \$4,127,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         Services         Services & Supplies:         S	Mgmt Disability Insurance	19,051	20,200	16,904	20,200	0	0.0%
401K Plan Contribution         62,613         66,600         61,119         75,000         8,400         12.6%           Total Benefits         1,409,040         1,386,200         1,216,119         1,399,600         13,400         1.0%           Total Salaries & Benefits         \$4,122,823         \$4,127,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         Services & Supplies:	Workers Compensation Insurance	96,716	73,800	(13,013)	38,100	(35,700)	(48.4%)
Total Salaries & Benefits         \$4,122,823         \$4,121,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         Board Member Stipend         \$8,100         \$13,200         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         55,620         78,400         81,315         82,800         4,400         5.6%           Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0	401K Plan Contribution		66,600			8,400	
Total Salaries & Benefits         \$4,122,823         \$4,121,700         \$3,746,820         \$4,355,100         \$233,400         5.7%           Services & Supplies:         Board Member Stipend         \$8,100         \$13,200         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         55,620         78,400         81,315         82,800         4,400         5.6%           Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0	Total Benefits	1,409,040	1,386,200	1,216,119	1,399,600	13,400	1.0%
Board Member Stipend         \$8,100         \$13,200         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         55,620         78,400         81,315         82,800         4,400         5.6%           Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0         0         0         0         0         0         0         0.0%           Election Services         12,031         40,000         23,335         15,000         (25,000)         (62.5%)           Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         <	Total Salaries & Benefits						5.7%
Board Member Stipend         \$8,100         \$13,200         \$9,600         \$18,000         \$4,800         36.4%           Other Professional Services         55,620         78,400         81,315         82,800         4,400         5.6%           Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0         0         0         0         0         0         0         0.0%           Election Services         12,031         40,000         23,335         15,000         (25,000)         (62.5%)           Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         <	Services & Supplies:						
Other Professional Services         55,620         78,400         81,315         82,800         4,400         5.6%           Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0         0         0         0         0         0         0         0.0%           Legal         18,650         75,000         118,220         75,000         0         0.0%         0.0%           Election Services         12,031         40,000         23,335         15,000         (25,000)         (62.5%)           Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Alloc		\$8.100	\$13,200	\$9.600	\$18.000	\$4.800	36.4%
Auditing         44,006         101,400         51,390         106,500         5,100         5.0%           Hearing Officers         56,630         0         0         0         0         0         #DIV/0!           Legal         18,650         75,000         118,220         75,000         0         0.0%           Election Services         12,031         40,000         23,335         15,000         (25,000)         (62.5%)           Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000	•						
Hearing Officers         56,630         0         0         0         0         #DIV/0!           Legal         18,650         75,000         118,220         75,000         0         0.0%           Election Services         12,031         40,000         23,335         15,000         (25,000)         (62.5%)           Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         4,000         0         0         0.0%           Training/Travel-Staff         <							
Legal         18,650         75,000         118,220         75,000         0         0.0%           Election Services         12,031         40,000         23,335         15,000         (25,000)         (62.5%)           Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         4,000         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Mileage-Staff         1,244	_		ŕ				
Election Services         12,031         40,000         23,335         15,000         (25,000)         (62.5%)           Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage -Trustee         1,826         4				_			
Printing         35,454         45,000         25,254         36,000         (9,000)         (20.0%)           Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage-Trustee         1,826         4,000         1							
Postage         76,953         67,500         43,826         48,000         (19,500)         (28.9%)           Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage -Trustee         1,826         4,000         1,000         4,000         0         0.0%           Auto Allowance         6,900         6,900         6,900 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Copy Machine         4,200         4,000         3,933         4,000         0         0.0%           Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage -Trustee         1,826         4,000         1,000         4,000         0         0.0%           Auto Allowance         6,900         6,900         6,900         6,900         0         0         0.0%	_						•
Insurance - General Liability         15,201         15,800         15,753         15,600         (200)         (1.3%)           Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage -Trustee         1,826         4,000         1,000         4,000         0         0.0%           Auto Allowance         6,900         6,900         6,900         6,900         0         0.0%	_						
Insurance - Fiduciary Liability         83,609         86,000         83,609         110,000         24,000         27.9%           Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage -Trustee         1,826         4,000         1,000         4,000         0         0.0%           Auto Allowance         6,900         6,900         6,900         6,900         0         0.0%							
Cost Allocation Charges         34,385         42,000         41,994         45,100         3,100         7.4%           Education Allowance         0         4,000         0         4,000         0         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage -Trustee         1,826         4,000         1,000         4,000         0         0.0%           Auto Allowance         6,900         6,900         6,900         6,900         0         0.0%	-						
Education Allowance         0         4,000         0         4,000         0         0.0%           Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage -Trustee         1,826         4,000         1,000         4,000         0         0.0%           Auto Allowance         6,900         6,900         6,900         6,900         0         0.0%							
Training/Travel-Staff         9,863         28,500         4,710         29,700         1,200         4.2%           Training/Travel-Trustee         5,396         18,200         6,640         20,700         2,500         13.7%           Mileage-Staff         1,244         3,500         0         3,500         0         0.0%           Mileage -Trustee         1,826         4,000         1,000         4,000         0         0.0%           Auto Allowance         6,900         6,900         6,900         6,900         0         0.0%	_						
Training/Travel-Trustee       5,396       18,200       6,640       20,700       2,500       13.7%         Mileage-Staff       1,244       3,500       0       3,500       0       0.0%         Mileage -Trustee       1,826       4,000       1,000       4,000       0       0.0%         Auto Allowance       6,900       6,900       6,900       6,900       0.0%				_		_	
Mileage-Staff       1,244       3,500       0       3,500       0       0.0%         Mileage -Trustee       1,826       4,000       1,000       4,000       0       0.0%         Auto Allowance       6,900       6,900       6,900       6,900       0       0.0%	_						
Mileage -Trustee       1,826       4,000       1,000       4,000       0       0.0%         Auto Allowance       6,900       6,900       6,900       6,900       0       0.0%	_						
Auto Allowance 6,900 6,900 6,900 0 0.0%	_						
	_						
	Facilities-Security	5,765	2,400	2,230	2,400		0.0%

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION ADMINISTRATION ADOPTED BUDGET FISCAL YEAR 2021 - 2022

					ADOPTED/	
	2019-20	2020-2021	2020-2021	2021-2022	ADJUSTED	% INCREASE/
	ACTUAL	ADOPTED	PROJECTED	ADOPTED	VARIANCE	(DECREASE)
Facilities-Maint & Repairs	0	2,500	710	2,500	0	0.0%
Equipment-Maint & Repairs	0	2,000	1,410	2,000	0	0.0%
General Office Expense	6,859	8,000	1,170	8,000	0	0.0%
Books & Publications	140	7,800	6,209	7,800	0	0.0%
Office Supplies	9,296	15,000	4,524	15,000	0	0.0%
Memberships & Dues	11,283	13,100	13,185	14,600	1,500	11.5%
Bank Service Charges	538	0	0	0	0	#DIV/0!
Offsite Storage	4,430	5,200	5,054	5,200	0	0.0%
Rents/Leases-Structures	156,779	258,000	256,155	266,700	8,700	3.4%
Non-Capital Equipment	0	0	0	0	0	#DIV/0!
Non-Capital Furniture	0	15,800	4,411	15,800	0	0.0%
Depreciation / Amortization	0	102,100	121,574	91,200	(10,900)	(10.7%)
Total Services & Supplies	\$665,158	\$1,065,300	\$934,111	\$1,056,000	(\$9,300)	(0.9%)
Total Sal, Ben, Serv & Supp	\$4,787,981	\$5,187,000	\$4,680,931	\$5,411,100	\$224,100	4.3%
<u>Capitalized Expenses:</u>						
Capitalized Structures	\$911,695	\$0	\$12,110	\$0	\$0	#DIV/0!
Total Capitalized Expenses	\$911,695	\$0	\$12,110	\$0	\$0	#DIV/0!
Total	\$5,699,676	\$5,187,000	\$4,693,041	\$5,411,100	\$224,100	4.3%

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION INFORMATION TECHNOLOGY (I/T) SUPPORT-CAP (Subject to CAP) ADOPTED BUDGET FISCAL YEAR 2021 - 2022

					ADOPTED/	
	2019-20	2020-2021	2020-2021	2021-2022	ADJUSTED	% INCREASE/
<u>-</u>	ACTUAL	ADOPTED	PROJECTED	ADOPTED	VARIANCE	(DECREASE)
Salaries and Benefits:						
Full-Time Equivalents	3.0	4.0	4.0	4.0	0.0	0.0%
Salaries:						
Regular Salary	\$267,810	\$497,400	\$485,993	\$508,800	\$11,400	2.3%
Overtime	0	0	0	0	0	#DIV/0!
Extra-Help/Temporary Services	127,347	150,000	123,805	0	(150,000)	(100.0%)
Total Salaries	395,157	647,400	609,798	508,800	(138,600)	(21.4%)
Benefits:	-	<del>-</del>	-	·		•
Supplemental Payments	10,912	18,600	18,225	19,000	400	2.2%
Vacation Redemption	0	10,100	11,078	25,300	15,200	150.5%
Retirement Contributions	51,888	85,500	83,884	87,100	1,600	1.9%
OASDI Contribution	16,541	32,400	30,182	35,500	3,100	9.6%
FICA-Medicare	4,072	8,300	7,455	8,800	500	6.0%
Medical Insurance	25,228	50,200	49,664	53,500	3,300	6.6%
Retiree Health Insurance	0	0	0	0	0	#DIV/0!
Life Insurance	85	200	156	200	0	0.0%
Unemployment Insurance	138	300	253	1,300	1,000	333.3%
Mgmt Disability Insurance	1,912	3,700	3,498	3,800	100	2.7%
Workers Compensation Insurance	8,329	13,300	13,962	5,800	(7,500)	(56.4%)
401K Plan Contribution	4,079	11,100	10,469	9,200	(1,900)	(17.1%)
Total Benefits	123,184	233,700	228,826	249,500	15,800	6.8%
Total Salaries & Benefits	\$518,341	\$881,100	\$838,624	\$758,300	(\$122,800)	(13.9%)
Services & Supplies:						
Other Professional Services	\$0	\$0	\$0	\$0	\$0	#DIV/0!
Education Allowance	305	0	0	0	0	#DIV/0!
Training/Travel-Staff	2,570	26,300	8,820	31,300	5,000	19.0%
Mileage-Staff	0	300	0	300	0	0.0%
Facilities-Security	324	300	300	300	0	0.0%
Facilities-Maint & Repairs	629	800	875	1,000	200	25.0%
Books & Publications	0	500	0	500	0	0.0%
Memberships & Dues	300	400	750	400	0	0.0%
Total Services & Supplies	\$4,128	\$28,600	\$10,745	\$33,800	\$5,200	18.2%
Total Sal, Ben, Serv & Supp	\$522,469	\$909,700	\$849,369	\$792,100	(\$117,600)	(12.9%)
Technology:						
Technology-Data Communication	56,908	73,000	53,233	86,000	13,000	17.8%
Total Technology	\$56,908	\$73,000	\$53,233	\$86,000	\$13,000	17.8%
Total	\$579,377	\$982,700	\$902,602	\$878,100	(\$104,600)	(10.6%)
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# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION ADMIN - DISABILITY ADOPTED BUDGET FISCAL YEAR 2021 - 2022

_	2019-20 ACTUAL		2020-2021 PROJECTED	2021-2022 ADOPTED	ADOPTED/ ADJUSTED VARIANCE	% INCREASE/ (DECREASE)
Salaries and Benefits:						
Full-Time Equivalents	0.0	3.0	3.0	3.0	0.0	0%
Salaries:						
Regular Salary	\$0	\$274,600	\$265,788	\$303,400	\$28,800	10.49%
Overtime	0	0	0	0	0	#DIV/0!
Extra-Help/Temporary Services	0	0	0	0	0	#DIV/0!
Total Salaries	0	274,600	265,788	303,400	28,800	10.49%
Benefits:		-	-		-	
Supplemental Payments	0	12,500	9,313	10,600	(1,900)	(15.20%)
Vacation Redemption	0	4,300	4,487	10,900	6,600	153.49%
Retirement Contributions	0	47,000	45,036	50,500	3,500	7.45%
OASDI Contribution	0	20,600	17,393	23,000	2,400	11.65%
FICA-Medicare	0	4,800	4,067	5,200	400	8.33%
Medical Insurance	0	39,500	38,125	46,200	6,700	16.96%
Retiree Health Insurance	0	0	0	0	0	#DIV/0!
Life Insurance	0	100	115	100	0	0.00%
Unemployment Insurance	0	100	139	800	700	700.00%
Mgmt Disability Insurance	0	2,000	1,934	2,200	200	10.00%
Workers Compensation Insurance	0	7,400	7,355	4,700	(2,700)	(36.49%)
401K Plan Contribution	0	5,000	4,615	5,800	800	16.00%
Total Benefits	0	143,300	132,579	160,000	16,700	11.65%
Total Salaries & Benefits	\$0	\$417,900	\$398,367	\$463,400	\$45,500	10.89%
Services & Supplies:	<del>, , , , , , , , , , , , , , , , , , , </del>	<del>уч17,300</del>	7330,307	<del></del>	<del>7-3,300</del>	10.8378
Other Professional Services	\$0	\$78,500	\$45,402	\$98,000	\$19,500	24.84%
	۶0 0	56,000	36,400	56,000		0.00%
Hearing Officers		•	· ·	•	0	
Legal	0	17,300	5,000 0	17,300	0	0.00%
Printing	_	0	_	0	0	#DIV/0!
Postage	0	500	320	500	0	0.00%
Training/Travel-Staff	0	1,100	0	1,100	0	0.00%
Mileage-Staff	0	0	0	0	0	#DIV/0!
Books & Publications	0	0	0	0	0	#DIV/0!
Office Supplies	0	0	2	0	0	#DIV/0!
Memberships & Dues	0	0	0	0	0	
Total Services & Supplies _	\$0	\$153,400	\$87,168	\$172,900	\$19,500	12.71%
Total Sal, Ben, Serv & Supp	\$0	\$571,300	\$485,535	\$636,300	\$65,000	11.38%
Total _	\$0	\$571,300	\$485,535	\$636,300	\$65,000	11.38%

### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION INVESTMENT ADOPTED BUDGET FISCAL YEAR 2021 - 2022

_	2019-20 ACTUAL	2020-2021 ADOPTED	2020-2021 PROJECTED	2021-2022 ADOPTED	ADOPTED/ ADJUSTED VARIANCE	% INCREASE/ (DECREASE)
Salaries and Benefits:						
Full-Time Equivalents	1.0	1.0	1.0	1.0	0.0	0.0%
Salaries:						
Regular Salary	\$243,853	\$257,200	\$250,855	\$256,100	(\$1,100)	(0.4%)
Overtime	0	0	0	0	0	#DIV/0!
Extra-Help/Temporary Services	0	0	0	0	0	#DIV/0!
Total Salaries	243,853	257,200	250,855	256,100	(1,100)	(0.4%)
Benefits:						
Supplemental Payments	0	0	0	0	0	#DIV/0!
Vacation Redemption	0	0	0	0	0	#DIV/0!
Retirement Contributions	22,074	18,900	17,730	18,600	(300)	(1.6%)
OASDI Contribution	8,497	8,500	8,123	8,900	400	4.7%
FICA-Medicare	3,590	3,900	3,646	4,200	300	7.7%
Medical Insurance	11,686	12,000	12,013	12,600	600	5.0%
Retiree Health Insurance	0	0	0	0	0	#DIV/0!
Life Insurance	41	0	40	0	0	#DIV/0!
Unemployment Insurance	122	100	126	600	500	500.0%
Mgmt Disability Insurance	1,051	1,900	1,462	1,900	0	0.0%
Workers Compensation Insurance	7,308	7,300	7,119	2,800	(4,500)	(61.6%)
401K Plan Contribution	7,344	7,700	7,508	7,700	0	0.0%
Total Benefits	61,713	60,300	57,767	57,300	(3,000)	(5.0%)
Total Salaries & Benefits	\$305,566	\$317,500	\$308,622	\$313,400	(\$4,100)	(1.3%)
Services & Supplies:						
Legal	\$261,995	\$350,000	\$301,412	\$350,000	\$0	0.0%
Training/Travel-Staff	2,489	7,000	1,220	9,200	2,200	31.4%
Training/Travel-Trustee	0	15,000	0	15,000	0	0.0%
Travel-Due Diligence-Staff	2,912	12,800	0	11,200	(1,600)	(12.5%)
Travel-Due Diligence-Trustee	1,843	22,600	0	19,300	(3,300)	(14.6%)
Mileage-Staff	237	700	0	700	0	0.0%
Mileage -Trustee	0	500	0	500	0	0.0%
Mileage-Due Diligence-Staff	159	700	0	700	0	0.0%
Mileage-Due Diligence-Trustee	176	700	0	700	0	0.0%
General Office Expense	0	2,400	0	2,400	0	0.0%
Books & Publications	582	700	9,332	9,500	8,800	1257.1%
Memberships & Dues	4,330	4,400	4,400	4,400	0	0.0%
Total Services & Supplies	\$274,723	\$417,500	\$316,364	\$423,600	\$6,100	1.5%
Total Sal, Ben, Serv & Supp	\$580,289	\$735,000	\$624,986	\$737,000	\$2,000	0.3%
Total	\$580,289	\$735,000	\$624,986	\$737,000	\$2,000	0.3%

Note - The investment budget does not include investment expenses, including investment manager fees either paid directly via VCERA issued check, deducted from directly from investment by the respective investment manager or via a capital call where the investment fee may not be clearly identified until the quarterly report is received. These fees are a cost to the pension plan and are detailed in the Schedule of Investment Management Fees that are provided to the Retirement board on a periodic basis (quarterly effective in the new fiscal year, where previously they were provided monthly).

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION INFORMATION TECHNOLOGY - EXEMPT-CAP ADOPTED BUDGET FISCAL YEAR 2021 - 2022

_	2019-20 ACTUAL	2020-2021 ADOPTED	2020-2021 PROJECTED	2021-2022 ADOPTED	ADOPTED/ ADJUSTED VARIANCE	% INCREASE/ (DECREASE)
Technology:						
Technology-Hardware	\$90,731	\$98,000	\$57,315	\$113,000	\$15,000	15.3%
Technology-Hardware Support	0	10,000	5,000	10,000	0	0.0%
Technology-Software Lic & Maint	51,239	75,400	58,467	101,700	26,300	34.9%
Technology-Software Support &						
Maint	3,528	41,500	17,044	71,500	30,000	72.3%
Technology-Cloud Services	3,655	6,100	4,180	3,100	(3,000)	(49.2%)
Technology-Website Support	7,168	8,900	8,500	10,500	1,600	18.0%
Technology-Infrastructure Support	91,601	186,100	186,400	237,100	51,000	27.4%
Technology-V3 Software & VSG						
Hosting	676,414	747,000	740,000	870,000	123,000	16.5%
Technology-Data Communication	0	15,000	8,000	25,000	10,000	66.7%
Total Technology	\$924,336	\$1,188,000	\$1,084,906	\$1,441,900	\$253,900	21.4%
Total	\$924,336	\$1,188,000	\$1,084,906	\$1,441,900	\$253,900	21.4%

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION OTHER EXPENDITURES ADOPTED BUDGET FISCAL YEAR 2021 - 2022

Services & Supplies:         Actuary-Valuation         \$62,000         \$63,000         \$63,000         \$64,000           Actuary-GASB 67         13,000         13,000         13,000         13,500           Actuary-Assump/Exp         0         48,000         48,000         0           Actuary-415 Calculation         105,681         15,000         14,928         15,000           Actuary-Misc Hrly Consult         16,906         16,000         22,793         18,000           Actuary-Actuarial Audit         0         0         0         0	ADJUSTED VARIANCE	% INCREASE/ (DECREASE)
Services & Supplies:           Actuary-Valuation         \$62,000         \$63,000         \$63,000         \$64,000           Actuary-GASB 67         13,000         13,000         13,000         13,500           Actuary-Assump/Exp         0         48,000         48,000         0           Actuary-415 Calculation         105,681         15,000         14,928         15,000           Actuary-Misc Hrly Consult         16,906         16,000         22,793         18,000           Actuary-Actuarial Audit         0         0         0         0	VARIANCE	(DECREASE)
Actuary-Valuation         \$62,000         \$63,000         \$63,000         \$64,000           Actuary-GASB 67         13,000         13,000         13,000         13,500           Actuary-Assump/Exp         0         48,000         48,000         0           Actuary-415 Calculation         105,681         15,000         14,928         15,000           Actuary-Misc Hrly Consult         16,906         16,000         22,793         18,000           Actuary-Actuarial Audit         0         0         0         0		
Actuary-Valuation         \$62,000         \$63,000         \$63,000         \$64,000           Actuary-GASB 67         13,000         13,000         13,000         13,500           Actuary-Assump/Exp         0         48,000         48,000         0           Actuary-415 Calculation         105,681         15,000         14,928         15,000           Actuary-Misc Hrly Consult         16,906         16,000         22,793         18,000           Actuary-Actuarial Audit         0         0         0         0		
Actuary-GASB 67       13,000       13,000       13,000       13,000         Actuary-Assump/Exp       0       48,000       48,000       0         Actuary-415 Calculation       105,681       15,000       14,928       15,000         Actuary-Misc Hrly Consult       16,906       16,000       22,793       18,000         Actuary-Actuarial Audit       0       0       0       0		
Actuary-Assump/Exp       0       48,000       48,000       0         Actuary-415 Calculation       105,681       15,000       14,928       15,000         Actuary-Misc Hrly Consult       16,906       16,000       22,793       18,000         Actuary-Actuarial Audit       0       0       0       0	\$1,000	1.6%
Actuary-415 Calculation       105,681       15,000       14,928       15,000         Actuary-Misc Hrly Consult       16,906       16,000       22,793       18,000         Actuary-Actuarial Audit       0       0       0       0	500	3.8%
Actuary-Misc Hrly Consult         16,906         16,000         22,793         18,000           Actuary-Actuarial Audit         0         0         0         0	(48,000)	(100.0%)
Actuary-Actuarial Audit 0 0 0 0	0	0.0%
,	2,000	12.5%
the state of the s	0	#DIV/0!
Depreciation /Amortization 1,460,594 1,460,600 1,460,594 1,460,600	0	0.0%
Total Services & Supplies \$1,658,181 \$1,615,600 \$1,622,315 \$1,571,100	(\$44,500)	(2.8%)
Total Sal, Ben, Serv & Supp \$1,658,181 \$1,615,600 \$1,622,315 \$1,571,100	(\$44,500)	(2.8%)
Total \$1,658,181 \$1,615,600 \$1,622,315 \$1,571,100	(\$44,500)	(2.8%)