



<u>Asset Class</u>	<u>Targets</u>	<u>Ranges</u>	<u>Benchmarks</u>
<i>Equity</i>			
U.S. Equity	26%	20% -- 32%	Russell 3000
Non-U.S. Equity	15%	12% -- 20%	MSCI ACWI ex U.S. Index Net
Global Equity	9%	7% -- 13%	MSCI ACWI Index Net
Private Equity	18%	14% -- 22%	Russell 3000 + 2%
<i>Debt</i>			
Publicly Traded Fixed Income	10%	7% -- 13%	Bloomberg Barclays Aggregate Bonds Index
Private Credit	8%	4% -- 12%	50% CS Leveraged Loan / 50% ICE BofA US HY BBB Rated Constrained Index
<i>Real Assets</i>			
Real Assets	6%	4% -- 8%	CPI + 2%
Real Estate	8%	5% -- 11%	NCREIF ODCE Index
<i>Cash</i>	0%	0% -- 3%	90 Day T-Bills

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