



PAY CODES EXCLUDED FROM COMPENSATION EARNABLE
PURSUANT TO BOARD RESOLUTION OF OCTOBER 12, 2020

Type of Exclusion	Employer	Earnings Code	Earnings Code Description	Pre-Alameda	Post-Alameda	VCERA Comments
PEPRA	COV	CBN	CBN-CALL BACK RETIREMENT CNA	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	CBR	CBR-CALL BACK CNA RETIREMENT	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	CBS	CBS-CALL BACK STRAIGHT TIME 1.0X	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	CRJ	CRJ-PP CNA CALL BACK RET ADJ	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	CRT	CRT-SHERIFF COURT TIME	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	CSF	CSF-CALL BACK STRAIGHT TIME FCW	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	EHN	EHN-Emergency In-House <40 NOC	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	EHP	EHP-Emergency In-House <40 PM	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	EHR	EHR-Emergency In-House <40 Hours	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	ELC	ELC-ELECTION WORKER PAY	Included	Excluded	One-time ad hoc payments.
PEPRA	COV	HDP	HDP-HOLIDAY DAY OFF PAID SPOAVC	Included	Excluded	Payment made for holiday outside of regular working hours.
PEPRA	COV	HDS	HDS-SHERIFF HOLIDAY ON REG DAY OFF	Included	Excluded	Payment made for holiday outside of regular working hours.
PEPRA	COV	IHN	IHN-IN-HOUSE REGISTRY <40 NOC	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	IHP	IHP-IN-HOUSE REGISTRY <40 PM	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	IHR	IHR-IN-HOUSE REGISTRY <40 HOURS	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	NHO	NHO-4850 NON TAX HOLIDAY RDO-SHF	Included	Excluded	Payment made for holiday outside of regular working hours.
PEPRA	COV	RCB	RCB-RETRO CALL BACK STRAIGHT	Included	Excluded	Payment for services outside of normal working hours.



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PEPRA	COV	SBP	SBP-STAND BY PAY	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	SSB	SSB-SHERIFF STANDBY PAY	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	COV	STU	STU-STUDENT LOAN PAYMENT	Included	Excluded	Other
ALAMEDA	COV	74	74-EMPLOYEE EMERGENCY ASSIST FUND	Included	Excluded	In-kind payment
ALAMEDA	COV	EAF	EAF-EMPLOYEE ASSISTANCE PROGRAM	Included	Excluded	In-kind payment
ALAMEDA	COV	EEF	EEF-EE ASSISTANCE DONATION	Included	Excluded	In-kind payment
ALAMEDA	COV	EFP	EFP-EE ASSIST DONATION (GROSSUP)	Included	Excluded	In-kind payment
PEPRA	VRSD	01NITE	01NITE-(R) NIGHT SHIFT	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	R-NITE	R-NITE-(A) RETRO-NIGHT SHIFT	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	R-SBHL	R-SBHL-(A) RETRO-STANDBY HOLIDAY	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	R-SBSU	R-SBSU-(A) RETRO-STANDBY-SEIU	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	R-SBWD	R-SBWD-(A) RETRO-STANDBY WEEK DAY	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	R-SBWE	R-SBWE-(A) RETRO-STANDBY WEEK END	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	SSTAND	SSTAND-(R) STAND BY-SEIU	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	STNDHL	STNDHL-(R) STANDBY HOLIDAY	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	STNDWD	STNDWD-(R) STAND BY WEEK DAY	Included	Excluded	Payment for services outside of normal working hours.
PEPRA	VRSD	STNDWE	STNDWE-(R) STANDBY WEEK END	Included	Excluded	Payment for services outside of normal working hours.